# AEGIS ETHOS CONSULTING LLC

AI Governance, Risk & Compliance Advisory

*Where banking-grade risk discipline meets AI*

**CAPABILITIES STATEMENT**

Rosemount, Minnesota

## COMPANY OVERVIEW

Aegis Ethos Consulting (AEC) helps organizations answer a hard question: Where is the risk in how we use AI, and what do we do about it? AEC delivers practitioner-led AI risk assessments grounded in the NIST AI Risk Management Framework and mapped to the standards that govern automated decisions, including Title VII, the Fair Housing Act, ECOA/Regulation B, FCRA, UDAAP, the FTC Act, and the EU AI Act. Findings are plain-language and actionable for leaders, boards, and teams.

## CORE COMPETENCIES

- **AI Risk Triage:** Structured first read on AI exposure across all four NIST AI RMF functions, with a risk heat map and a clear next step.
- **Comprehensive AI Governance Assessment:** Audit-depth review verified against documents, outcome data, and staff interviews, with root-cause analysis and a remediation roadmap.
- **Disparate Impact Standards Assessment:** Tests whether an AI tool's outcomes differ across groups in hiring, housing, lending, or eligibility decisions.
- **AI Readiness & Responsibility Assessment:** Governance design, human oversight, capacity, and vendor contract review before AI is adopted.
- **AI Literacy Training:** Role-based education for executives, counsel, technical teams, and staff, plus community AI Literacy Town Halls.

## DIFFERENTIATORS

- **Examiner-grade discipline.** Every finding is backed by evidence, every control is tested, and every remediation step is tracked to completion.
- **Fluent across sectors.** Knows the laws that govern AI decisions in hiring, housing, lending, and customer service, whether the client is a city, a nonprofit, or a business.
- **Right-sized for every client.** Scope and pricing fit the organization, so small businesses, nonprofits, and local governments without compliance staff get the same rigor as large institutions.
- **Human-first.** Plain-language findings that a board, council, or leadership team can act on, from a practitioner, not an automated score.

## FOUNDER & PRINCIPAL

**Renita Fisher**

25 years at Wells Fargo, including Vice President roles in operational risk, policy governance, quality assurance, and regulatory remediation.

- 389 operational risk reviews; 60+ corrective action plans validated
- $1.6M exposure reduction through remediation
- Zero audit failures across remediation portfolio

## CREDENTIALS

- Cornell University Certificate, AI Law & Policy (2026)
- Cornell University Certificate, AI Strategy (2026)

## COMPANY DATA

**UEI** UK87LTF3E275

**CAGE** 26EK1

**NAICS**

541611 Administrative & General Management Consulting (primary)

541618 Other Management Consulting Services

541690 Other Scientific & Technical Consulting

611430 Professional & Management Development Training

**Structure** Minnesota LLC, est. 2026

**Ownership** Woman-owned business (100%)

## CONTACT

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*AEC identifies and flags findings that touch a legal standard; taking them to counsel is the client's responsibility. AEC does not provide legal representation.*